

Board and executive committee

OUTA board



R

Simile Ndlovu

Non-executive Director, Chair from 27 September 2023

Date appointed: January 2022



R A

Thuto Skweyiya

Non-executive Director, Vice-Chair from 30 May 2024

Date appointed: January 2022



R

Zoë Lees

Non-executive Director

Date appointed: July 2024



R

Linda Mokwena

Non-executive Director

Date appointed: June 2024



A

Zwanda Mukwevho

Non-executive Director

Date appointed: November 2021



A R

Paul Pauwen

Non-executive Director

Date appointed: April 2012



A

Kiyasha Thambi

Non-executive Director

Date appointed: September 2024



A R

Wayne Duvenage

Executive Director: CEO

Date appointed: April 2012



Adv Stefanie Fick

Executive Director

Date appointed: April 2018

Committees



Chairman



Audit and risk committee

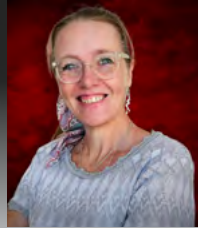


Remuneration committee

OUTA executive committee



Wayne Duvenage
CEO



Kerry de Jonge



Adv Stefanie Fick
Executive Director



Julius Kleynhans



Greig Morrison



Samantha van Nispen

OUTA directors' attendance at board meetings

Director	2 May 2025	3 June 2025 AGM	25 June 2025	23 September 2025	20 January 2026
Simile Ndlovu (Chair)	✓	✓	✓	✓	✓
Thuto Skweyiya (Vice-Chair)	✓	✓	✓	✓	✓
Zoë Lees	✓	✓	✓	✓	✗
Linda Mokwena	✓	✓	✓	✓	✓
Zwannda Mukwevho	✓	✓	✓	✓	✓
Paul Pauwen	✓	✓	✓	✓	✓
Kiyasha Thambi	✓	✓	✓	✗	✓
Wayne Duvenage	✓	✓	✓	✓	✓
Adv Stefanie Fick	✓	✓	✓	✓	✗

Board committees and attendance

Audit and risk committee (meets quarterly)

Director	16 April 2025	18 June 2025	17 September 2025	13 January 2026
Zwannda Mukwevho (Chair)	✓	✓	✓	✓
Paul Pauwen	✓	✓	✓	✓
Thuto Skweyiya	✓	✓	✓	✓
Kiyasha Thambi	✗	✓	✓	✓
Wayne Duvenage	✓	✓	✓	✓

Remuneration committee (meets annually)

Director	10 September 2025
Thuto Skweyiya (Chair)	✓
Paul Pauwen	✓
Simile Ndlovu	✓
Zoë Lees	✓
Linda Mokwena	✓
Wayne Duvenage	✓